



APPLICATION FOR EMPLOYMENT

PERSONAL INFORMATION

Date: _____

Full Name: _____

Last
First
Middle

Current Address: _____

Street
City
State
Zip

Phone: (____) _____ E-mail: _____

Are you a citizen of the United States? Yes No If no, are you authorized to work in the U.S.? Yes No

Have you ever been convicted of a felony? Yes No Have you tested positive for a pre-employment or random
 If yes, please explain: _____ drug or alcohol test in the past two years? Yes No
 If yes, please explain: _____

EMPLOYMENT DESIRED

Position(s) applied for _____

Have you ever applied or worked for Neubert Construction Services, Inc. before? Yes No If yes, when? _____

How did you hear about us? Internet/Website Friend/Relative Current Employee Other

If Neubert Employee referral, who were you referred by? _____

Do you have any friends or relatives employed by this company? Yes No If yes, whom? _____

Are you available for out of town work? Yes No Will you work overtime, if required? Yes No

When are you available to start work? _____ Are you at least 18 years of age? Yes No

EDUCATION

TYPE OF SCHOOL	NAME OF SCHOOL & LOCATION	QUALIFICATION OBTAINED	MAJOR/SPECIALIZATION	NUMBER OF YEARS COMPLETED
High School				
College/ University				
Trade/Business, or Correspondence School				

This form has been designed to strictly comply with federal, state, and local fair employment practice laws prohibiting employment discrimination.
 We are an Equal Opportunity Employer.

WORK EXPERIENCE

Please list your work experience for the past five years beginning with your most recent job held.
Attach additional sheets if necessary.

Name of Employer Address City, State, Zip Phone #	Name of Last Supervisor	Employment Dates	Pay or Salary
		From: To:	Start: Final:

May we contact your previous supervisor for a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No	Your Last Job Title
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Reason for leaving (be specific):

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked here.

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LICENSES-SKILLS-CERTIFICATIONS

Licenses/Certifications or OSHA Credentials-Type:

License Number:	State:	Expiration Date:
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I have experience with the following: (please check all that apply)

- | | | |
|---|--|---|
| Rubber Tire Backhoe Operator <input type="checkbox"/> | Trackhoe Operator <input type="checkbox"/> | Loader Operator <input type="checkbox"/> |
| Concrete Finisher <input type="checkbox"/> | Form Setting <input type="checkbox"/> | Grading Dirt <input type="checkbox"/> |
| Concrete/Asphalt Removal <input type="checkbox"/> | Trowel Machine <input type="checkbox"/> | Box Blade Tractor <input type="checkbox"/> |
| Reading Blueprints <input type="checkbox"/> | Use Level to set grades <input type="checkbox"/> | Working with 8" – 24" pipe <input type="checkbox"/> |
| Grouting/Patching <input type="checkbox"/> | Outdoor Labor <input type="checkbox"/> | Working in a wet ditch <input type="checkbox"/> |

Do you have the following? (please check all that apply)

Florida Driver's License <input type="checkbox"/>	Your own Hand Tools <input type="checkbox"/>
FL DL Class A <input type="checkbox"/>	

Additional skills and equipment you can operate:

DRIVING QUALIFICATION

Complete this section only if driving is a requirement for the position for which you are applying.

Driver's License Number:	State:	Type:	Expiration Date:
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Have you ever had your license revoked or suspended? Yes No If yes, please explain:

Do you have any DUI or DWI convictions? Yes No If yes, please explain:

REFERENCES

Give the name of two people not related to you, whom you have known for at least one year.

Name	Occupation
Company name	Address
Telephone	E-mail Years acquainted
<hr/>	
Name	Occupation
Company name	Address
Telephone	E-mail Years acquainted

AUTHORIZATION, DISCLAIMER, AND SIGNATURE

I certify that all the information submitted by me on this application is true and complete. I understand that employment is conditioned upon a background check and if any false information, misrepresentations, or omissions are discovered, my application will be rejected. Effective September 1, 2005, changes in Florida legislation under the Jessica Lunsford Act require Level II fingerprint screening and FDLE/FBI background check of any contractor and its employees to be permitted access to work on public school property. Neubert Construction Services, Inc. frequently contracts with public facilities, such as schools and municipalities. It is company policy for any applicant in consideration to fill a position that may perform services, deliver goods, etc. to the public property of a customer, that the company will require a background check that can include criminal state, criminal county, and sex offender history. The company may also require additional pre-employment tests to ensure due diligence is completed for their customer's job-related requirement. If an applicant is offered employment to start work before any required test is completed, continued employment is contingent on a satisfactory result on all required job-related tests. If the test results have been determined to be non-satisfactory, the employment relationship will be terminated.

If I am employed, my employment will be probationary for a period of ninety (90) days and I understand that during the probationary period and any time thereafter, my employment is "at will" and may be terminated with or without cause and with or without notice.

I also understand the terms and conditions of my employment may change at any time. If employed I agree to conform to all Neubert Construction Services, Inc. policies and regulations. I also agree to submit to any medical examinations and drug tests deemed appropriate by the company.

I further understand that this application will be considered active for thirty (30) days from this date. After that time, it is my responsibility to complete a new application to be considered for employment.

I have read and understand the conditions of this employment application:

Applicant Signature _____

Date _____

Thank you for your interest in Neubert Construction Services, Inc.