



## OPERATOR Job Description

**Reports To:** Foreman or Superintendent  
**Travel Required:** Local, up to 100%

**Department:** Field  
**FLSA Status:** Non-Exempt

Neubert Construction Services Inc. builds projects that connect and improve communities. We have proudly provided civil construction services to residential, commercial, and municipal customers in the Southwest Florida area since 1995. We are committed to excellence and approach each project with integrity to deliver safe, high-quality, efficient work with minimal inconveniences to the community.

### Position Overview

As an Equipment Operator, you will use machinery to move construction materials, earth, rock and other heavy materials. Operators control equipment by using foot pedals, levers, switches, and other controls. Operators also set up and inspect equipment, perform daily maintenance routines on the equipment, and do minor repair work on equipment. They may drive loaders, excavators, and other equipment with buckets or shovels to load materials onto trucks, trailers, or conveyors. May also drive trucks or tractors equipped with booms or forklifts, operate and maintain pumps, compressors, and other power equipment at construction sites. Operators must ensure the safe and efficient management of the equipment they are using, and the safety of others in the area.

### Job Requirements / Essential Functions

Essential functions may include the following tasks, knowledge, skills, and other characteristics. This list is not a comprehensive listing of all functions and tasks performed by this position, nor does it necessarily list all possible duties that may be assigned. Must be able to perform the physical demands of the job.



**HEAVY WORK:** Requires use of all limbs, dexterous and steady use of hands and arms for long periods of time. Occasional lifting up to 75 lbs., routine lifting up to 50 lbs., up to 20 times per hour; constant use of large hand tools for moving and grading earth, reaching at or above shoulder height with materials, forms, and tools on a regular basis, 1 to 10 hours per day; any combination of standing, bending, climbing, balancing, kneeling, crouching, reaching, handling, and walking, 8 to 10 hours per day.



Willingness to work outdoors in all weather conditions and uncontrolled environmental conditions: Inclement weather, noise, dust, dirt and mud, mobile equipment, other contractors, and walking surfaces strewn with materials, power cords, and tools is typical.



Must be flexible as work sites can change as a function of work availability and be able to work different shifts, up to 12 hours, and overtime as required by the work.



Keep jobsite, trucks, and equipment clean. Will prepare and clean construction sites to eliminate possible hazards and maintain proper tool and material storage.



Assist other team crew members with labor support as assigned. We are one company, one team. Keep a positive attitude and be able to work well with others.



## Tool Requirements

The company supplies all power tools, large finishing tools, mechanical equipment, personal protective equipment, and heavy machinery as needed to complete the job. **The employee is required to provide the small tools necessary to perform the work.** These items will not be provided by the company, but we do offer a tool purchase program in order to equip you with the tools required:



Tool belts



Nail pouch for tool belt



Constant and proper use of all tools and personal protective equipment is required at all times. All tools, equipment, and machinery must be operated in a safe manner and in accordance with the manufacturers' recommendations. All employees are responsible for inspecting tools for breakage, defect, and excessive wear before each use. Any unsafe tools or equipment should be reported immediately to your supervisor.

## Skills / Knowledge / Training

Must have working knowledge and demonstrated skill regarding: simple math, reading and writing English, communication and interpersonal skills, listening to and following instructions, and hard physical work. Prior experience operating construction equipment and reading blueprints and specifications is preferred. **Minimum age of 18 years.**

Immediate training may be required for safe equipment operation, proper tie-off procedures, hoisting signals, and hazardous material recognition. Team members will also receive ongoing training and be required to identify and demonstrate basic position responsibilities as outlined in our training program by the completion of your first 90 days of probationary employment.

At Neubert we invest in the development of your career and believe that a well-trained team, dedicated to continued growth of your knowledge base and skills, and always encouraged to contribute, are those that will achieve success!

*This job description is intended to describe the general nature and level of work required by you in this position, and is not intended to be an all-inclusive list of your required responsibilities, duties, or skills. Duties may increase, decrease, and/or change as deemed necessary to support the company operations.*

**Workplace safety is a condition of employment at Neubert Construction Services, Inc.**

I, \_\_\_\_\_, have read and understand the essential requirements of this job. I represent that I can safely and effectively perform all essential job functions.

Employee Signature: \_\_\_\_\_

Date: \_\_\_\_\_