



CLASS A CDL DRIVER

Job Description

Reports To: Foreman or Superintendent
Travel Required: Local, up to 100%

Department: Field
FLSA Status: Non-Exempt

Neubert Construction Services Inc. builds projects that connect and improve communities. We have proudly provided civil construction services to residential, commercial, and municipal customers in the Southwest Florida area since 1995. We are committed to excellence and approach each project with integrity to deliver safe, high-quality, efficient work with minimal inconveniences to the community.

Position Overview

We are seeking an experienced and dedicated Class A CDL Driver to join our construction team. Will drive assigned truck equipped with various configurations of dump body to transport and dump materials to and from locations in a safe, efficient, and responsible manner. Must be able to pick up and deliver materials according to a schedule. Ultimately, a top-performing Class A CDL Driver should perform all duties in accordance with company safety rules and Florida Department of Transportation (FDOT) road safety regulations. This position may also drive other vehicles and/or operate equipment as assigned and trained. Candidates should be willing and able to perform physical labor tasks assisting crews as needed. Applicants must be safety oriented, able to work with minimal supervision, and be highly focused on quality and productivity.

Job Requirements / Essential Functions

Essential functions may include the following tasks, knowledge, skills, and other characteristics. This list is not a comprehensive listing of all functions and tasks performed by this position, nor does it necessarily list all possible duties that may be assigned. Must be able to perform the physical demands of the job.

- Must possess valid Class A Commercial Driver's License.
- Properly follow and adhere to all company safety standards and policies. Report any unsafe work practices or safety hazards encountered on the job immediately to the Foreman/Superintendent.
- Strong knowledge of DOT regulations.
- Clean driving record (maximum 3 points in last 2 years).
- **HEAVY WORK:** Requires use of all limbs, dexterous and steady use of hands and fingers to operate CDL equipment with ability to move/lift up to 75lbs and climb in and out of equipment.
- Perform daily pre/post trip inspections with appropriate documentation in compliance with DOT guidelines.
- Safe and technically proficient operation of any equipment to which you are assigned including operating the mechanism for dumping the material for each load that you transport.
- Ability to work and maintain alert around concrete, dirt, dust, and noise associated with heavy equipment, and during all weather conditions.

- ➡ Assist other team crew members with labor support as assigned. We are one company, one team. Keep a positive attitude and be able to work well with others.
- ➡ Punctuality, be on time every day, be prepared, and mentally present.

Skills / Knowledge / Training

This is a skilled position involving the safe and efficient operation of trucks and equipment. Must have working knowledge and demonstrated skill regarding: safe driving, simple math, reading and writing English, various hand tools and handheld power tools, communication and interpersonal skills, listening to and following instructions, and hard physical work. **Minimum age of 18 years.**

Applicants must be flexible with 2+ years experience preferred to work a full-time 40+/- hour work week Monday through Friday, with some Saturdays required. Team members will receive ongoing training and be required to identify and demonstrate basic position responsibilities as outlined in our training program by the completion of your first 90 days of probationary employment.

At Neubert we invest in the development of your career and believe that a well-trained team, dedicated to continued growth of your knowledge base and skills, and always encouraged to contribute, are those that will achieve success!

Thank you for your interest in Neubert Construction Services, Inc.